DAMA Occupation Lists

Hospitality and Tourism

These are the occupations we'd like to include for employers to use in a new Designated Area Migration Agreement (DAMA) visa option. Further information about ANZSCO and Skill levels are on the last page of this fact sheet.

The first table is a list of occupations we are quite confident we should include because we've seen lots of data suggesting these are areas of skill demand.

Note: 'nec' means 'not elsewhere classified'

Occupation	**Skill level**	**ANZSCO code**
Baker	3	351111
Bar Attendant Supervisor	3	Not currently included in ANZSCO list
Barista	4	431112
Chef	2	351311
Cook (non trades)	4	Not currently included in ANZSCO list
Hospitality Supervisor	3	Not currently included in ANZSCO list
Hospitality Worker	4	Not currently included in ANZSCO list
Hotel or Motel Receptionist	4	542113
Hotel Service Manager	2	431411
Housekeeping Supervisor	3	Not currently included in ANZSCO list
Pastrycook	3	351112
Tour Guide	3	451412
Travel Consultant	3	451612
Waiter	4	431511

This second table is a list of occupations we are less confident about including. We are keen to hear what you think.

Occupation	**Skill level**	**ANZSCO code**
Cafe or Restaurant Manager	2	141111
Hospitality, Retail and Service Managers (nec)	2	149999
Hotel or Motel Manager	2	141311
Kitchenhand	5	851311

ANZSCO

The Department of Home Affairs relies upon Australian and New Zealand Standard Classification of Occupations (ANZSCO) to identify occupations in its visa eligibility lists. This is a system that tries to classify all jobs and occupations in the labour market.

The occupations on our list are based on the ANZSCO framework. If you have suggestions for new occupations that should be included, please first check if they are listed on ANZSCO. If they are not, please provide a job title, skill level and outline of the duties and responsibilities for the new occupation.

Skill levels

The ANZSCO framework classifies occupations into five skill levels:

- **Skill level 1**: occupations that require a high level of skill, usually needing a bachelor's degree or higher
- **Skill level 2**: occupations that typically require an associate degree, advanced diploma, or diploma
- **Skill level 3**: occupations that generally need a certificate III or IV
- **Skill level 4**: occupations that usually require a certificate II or III
- **Skill level 5**: occupations that require a certificate I or compulsory secondary education.