DAMA Occupation Lists

Education and Childcare

These are the occupations we'd like to include for employers to use in a new Designated Area Migration Agreement (DAMA) visa option. Further information about ANZSCO and Skill levels are on the last page of this fact sheet.

The first table is a list of occupations we are quite confident we should include because we've seen lots of data suggesting these are areas of skill demand.

Note: 'nec' means 'not elsewhere classified'

Occupation	Skill level	ANZSCO code
Child Care Worker	3	421111
Early Childhood (Pre-primary School) Teacher	1	241111
Educational Psychologist	1	272312
Primary School Teacher	1	241213
Secondary School Teacher	1	241411
University Lecturer	1	242111
University Tutor	1	242112
Vocational Education Teacher / Polytechnic Teacher	1	242211

This second table is a list of occupations we are less confident about including. We are keen to hear what you think.

Occupation	Skill level	ANZSCO code
Careers Counsellor	1	272111
School Principal	1	134311
Special Education Teachers (nec)	1	241599

Special Needs Teacher	1	241511
Student Counsellor	1	272115
Teacher of the Hearing Impaired	1	241512
Teacher of the Sight Impaired	1	241513

ANZSCO

The Department of Home Affairs relies upon Australian and New Zealand Standard Classification of Occupations (ANZSCO) to identify occupations in its visa eligibility lists. This is a system that tries to classify all jobs and occupations in the labour market.

The occupations on our list are based on the ANZSCO framework. If you have suggestions for new occupations that should be included, please first check if they are listed on ANZSCO. If they are not, please provide a job title, skill level and outline of the duties and responsibilities for the new occupation.

Skill levels

The ANZSCO framework classifies occupations into five skill levels:

- **Skill level 1**: occupations that require a high level of skill, usually needing a bachelor's degree or higher
- **Skill level 2**: occupations that typically require an associate degree, advanced diploma, or diploma
- **Skill level 3**: occupations that generally need a certificate III or IV
- **Skill level 4**: occupations that usually require a certificate II or III
- **Skill level 5**: occupations that require a certificate I or compulsory secondary education.