DAMA Occupation Lists

ICT

These are the occupations we'd like to include for employers to use in a new Designated Area Migration Agreement (DAMA) visa option. Further information about ANZSCO and Skill levels are on the last page of this fact sheet.

The first table is a list of occupations we are quite confident we should include because we've seen lots of data suggesting these are areas of skill demand.

Note: 'nec' means 'not elsewhere classified'

Occupation	**Skill level**	**ANZSCO code**
Analyst Programmer	1	261311
Cabler (Data and Telecommunications)	3	342411
Chief Information Officer	1	135111
Computer Network and Systems Engineer	1	263111
Cyber Governance Risk and Compliance Specialist	1	262114
Cyber Security Advice and Assessment Specialist	1	262115
Cyber Security Architect	1	262117
Cyber Security Engineer	1	261315
Cyber Security Operations Coordinator	1	262118
Developer Programmer	1	261312
Devops Engineer	1	261316
Electronic Equipment Trades Worker	3	342313
Graphic Designer	1	232411
Hardware Technician	2	313111

ICT Business Analyst	1	261111
ICT Customer Support Officer	2	313112
ICT Quality Assurance Engineer	1	263211
ICT Systems Test Engineer	1	263213
Illustrator	1	232412
Junior Business Systems Analyst	1	Not currently included in ANZSCO list
Junior Graphic Designer	1	Not currently included in ANZSCO list
Junior ICT Analyst	1	Not currently included in ANZSCO list
Junior ICT Customer Support Officer	1	Not currently included in ANZSCO list
Junior ICT Support Technician	1	Not currently included in ANZSCO list
Junior Multimedia Designer	1	Not currently included in ANZSCO list
Multimedia Designer	1	232413
Multimedia Specialist	1	261211
Penetration Tester	1	261317
Software and Applications Programmers (nec)	1	261399
Software Engineer	1	261313
Software Tester	1	261314
Systems Analyst	1	261112
Telecommunications Linesworker / Telecommunications Line Mechanic	3	342413
Web Administrator	2	313113
Web Designer	1	232414

Web Developer	1	261212

This second table is a list of occupations we are less confident about including. We are keen to hear what you think.

Occupation	**Skill level**	**ANZSCO code**
Cyber Security Analyst	1	262116
Database Administrator	1	262111
Electrical or Telecommunications Trades Assistant	4	899914
ICT Managers (nec)	1	135199
ICT Project Manager	1	135112
ICT Support Engineer	1	263212
ICT Support Technicians (nec)	2	313199
Systems Administrator	1	262113

ANZSCO

The Department of Home Affairs relies upon Australian and New Zealand Standard Classification of Occupations (ANZSCO) to identify occupations in its visa eligibility lists. This is a system that tries to classify all jobs and occupations in the labour market.

The occupations on our list are based on the ANZSCO framework. If you have suggestions for new occupations that should be included, please first check if they are listed on ANZSCO. If they are not, please provide a job title, skill level and outline of the duties and responsibilities for the new occupation.

Skill levels

The ANZSCO framework classifies occupations into five skill levels:

- **Skill level 1**: occupations that require a high level of skill, usually needing a bachelor's degree or higher
- **Skill level 2**: occupations that typically require an associate degree, advanced diploma, or diploma
- **Skill level 3**: occupations that generally need a certificate III or IV
- **Skill level 4**: occupations that usually require a certificate II or III
- **Skill level 5**: occupations that require a certificate I or compulsory secondary education.