DAMA Occupation Lists

Finance

These are the occupations we'd like to include for employers to use in a new Designated Area Migration Agreement (DAMA) visa option. Further information about ANZSCO and Skill levels are on the last page of this fact sheet.

The first table is a list of occupations we are quite confident we should include because we've seen lots of data suggesting these are areas of skill demand.

Occupation	**Skill level**	**ANZSCO code**
Accountant (General)	1	221111
Accounts Clerk	4	551111
Assistant Accountant	4	Not currently included in ANZSCO list
Assistant Finance Officer	4	Not currently included in ANZSCO list
Bank Worker	3	552111
Bookkeeper	3	551211
Credit or Loans Officer	3	552211
External Auditor	1	221213
Finance Manager	1	132211
Financial Investment Manager	1	222312
Insurance Consultant	4	552312
Internal Auditor	1	221214
Junior Auditor/Auditor	1	Not currently included in ANZSCO list
Junior Bookkeeper	4	Not currently included in ANZSCO list
Management Accountant	1	221112
Taxation Accountant	1	221113

This second table is a list of occupations we are less confident about including. We are keen to hear what you think.

Occupation	**Skill level**	**ANZSCO code**
Financial Investment Adviser	1	222311
Insurance Broker	2	222113
Insurance Loss Adjuster	3	599612
Liaison Officer	1	224912

ANZSCO

The Department of Home Affairs relies upon Australian and New Zealand Standard Classification of Occupations (ANZSCO) to identify occupations in its visa eligibility lists. This is a system that tries to classify all jobs and occupations in the labour market.

The occupations on our list are based on the ANZSCO framework. If you have suggestions for new occupations that should be included, please first check if they are listed on ANZSCO. If they are not, please provide a job title, skill level and outline of the duties and responsibilities for the new occupation.

Skill levels

The ANZSCO framework classifies occupations into five skill levels:

- **Skill level 1**: occupations that require a high level of skill, usually needing a bachelor's degree or higher
- **Skill level 2**: occupations that typically require an associate degree, advanced diploma, or diploma
- **Skill level 3**: occupations that generally need a certificate III or IV
- **Skill level 4**: occupations that usually require a certificate II or III
- **Skill level 5**: occupations that require a certificate I or compulsory secondary education.